

# The International Federation of Air Line Pilots' Associations



# IFALPA

The Global Voice of Pilots

Reference: IND/15

15IND045  
03 March 2015

To: All Member Associations

Dear Sirs,

## **Request for Mutual Assistance by Norwegian Airline Pilots Association (Norsk Flygerforbund) for Norwegian Air Shuttle (NAS) in Norway**

Over the past few months, the Norwegian Pilot Union (NPU) has been engaged in a negotiation process with Norwegian Air Shuttle (NAS) as the current CLA has expired. NAS employs pilots in Scandinavia and at bases in Spain and the United Kingdom. The ratio of directly employed pilots vs. pilots on casual contracts is gradually decreasing. The company is trying to use this fact as an advantage, and, to render the strike ineffective, is sending Pilots on casual contracts to fly into the area of conflict (Scandinavia). Although NPU is not a member of NF, quite a few of their pilots have chosen to join NF by individual membership and NF represents those pilots.

A strike in Norway by NAN (Norwegian Air Norway) Pilots started with 70 pilots on Saturday February 28th, 2015 and will increase to as many as 700 pilots on Wednesday March 4th, 2015. This will be an open-ended strike.

Therefore, Norsk Flygerforbund (NF) would like to request immediate implementation of the following Mutual Assistance Policies for Norwegian Air Shuttle (NAS):

- ✓ **Request for Ban on Wet Leasing** (I Manual, Para 2.4.1.1)
- ✓ **Request for Freeze in Capacity** (I Manual, Para 2.4.1.3)
- ✓ **Request for Recruitment Ban** (I Manual, Para 2.4.2)
- ✓ **Request for Denial of Training Facilities** (I Manual, Para 2.4.3)
- ✓ **Request for Denial of Cockpit Crew Contracting** (I Manual, Para 2.4.5)

Norwegian Airline Pilots Association (NF) will keep IFALPA, ECA and Member Associations informed of any further developments concerning this dispute.

Thank you for your cooperation.

Kind Regards,

Captain Fanie Coetzee  
Executive Vice President  
Professional & Government Affairs

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