

Membership in the Cockpit Association of Norway (NF)

About NF

Cockpit Association of Norway (NF) is a professional association and trade union for pilots in Norway, and represent the interests of pilots and pilot students in Norway. NF is affiliated to LO (The Norwegian Confederation of Trade Unions), Norway's biggest trade union.

NF holds the largest collective resource of pilot qualification and experience in Norway.

NF is constituted by 19 different branches. Each local branch is a fully functional trade union at the local level. When you join NF, you become a member of your local branch, which will secure and protect their members' interest vis-à-vis employers. Your local shop steward is your representative in all work-related matters. The local representative is elected locally by the members. NF assist all our local branches.

NF has both experienced staff and shop stewards, all ready to serve and assist you. The main bulk of disputes between employers and employees are resolved at the local level by shop stewards. Every local union also has elected officers in charge of local vocational activities and offers.

All members can also engage voluntarily in NF' national and international committees by becoming a representative of NF.

Member benefits

There are many benefits of becoming a member in NF and LO.

SpareBank1 banking and insurance company is partly owned by The Norwegian Confederation of Trade Unions (LO Norway). This gives our members access to the LOfavør benefits programme, including LOfavør mandatory collective home insurance scheme, rated as the best value home insurance on the Norwegian market, and collective travel insurance scheme. The LOfavør benefits programme also include

You will have access to direct emergency phone number in IFALPA should you suffer an accident at work.

Read more about member benefits below.

Conditions of membership in the Cockpit Association of Norway

The following is an extract of NF's by-laws, regulations, instructions etc. The purpose is to provide potential members with comprehensive information about their rights and obligations as members of Cockpit Association of Norway.

You become a member in NF either by becoming a member through one of our affiliated pilot associations/unions, or by becoming a direct member.

If you hold a commercial pilot license and you are not employed as a pilot in any airline with a pilot association affiliated with Cockpit Association of Norway, you qualify for direct membership. This

also applies to task specialists who do not naturally belong in one of our branches. NF will still assist and represent you. Direct membership is not applicable to members who have been excluded (from a branch).

If you are training to become a commercial pilot, you qualify for student membership, which is automatically converted into an ordinary direct membership when you graduate. It is your responsibility as student member to inform the Cockpit Association of Norway that you have completed your studies and that you have been issued a commercial pilot license.

Cockpit Association of Norway will protect your professional and financial interests in the best possible manner and represent you before Norwegian and foreign authorities.

Cockpit Association of Norway assists you in cases that are within the remit of the Association, including dismissals, withdrawal of licenses, assistance after an incident, employment contracts and the like.

It is an obligation to keep Cockpit Association of Norway informed at all times of membership in any other pilot association or trade union related to aviation.

You are responsible for keeping Cockpit Association of Norway updated on your contact details, and information about your employer if you are in an employment relationship.

If you want to withdraw from Cockpit Association of Norway, you must notify the Association in writing with three months' notice. Paid membership fees will not be refunded.

You may not externally defend or promote views that are contrary to NF's adopted policies and guidelines or IFALPA Policies. If you intentionally sabotage Cockpit Association of Norway or in any other way discredit the Association, the ultimate consequence may be exclusion. Decisions on exclusion are taken by the Cockpit Association of Norway Executive Committee. Appeals are lodged with the National Executive Board. Paid membership fees are not refunded.

As a direct member you are not eligible to serve on the National Board, but you may stand for election to any of NF's committees. Serving on committees in the Association enables you to increase your range of competencies on your CV.

You have the right to attend and speak at the Association's General Assemblies, but you are not entitled to vote.

Cockpit Association of Norway maintains an updated list of their direct members, which is available to NF's sections.

The membership fee is set by NF's General Assembly.

You will have full access to all of NF's member benefits and discount schemes in force at any time.

Why join the Cockpit Association of Norway?

Civil aviation is developing rapidly and in recent years we have witnessed a race to the bottom. Airlines and helicopter operators are undercutting each other in a fierce struggle to win clients and tenders, and to guarantee revenues in an increasingly liberalized industry.

Cockpit Association of Norway works every day to ensure members a safe workplace with good wage, working and pension conditions. Our members carry great responsibility; as flight instructors,

pilots, drone operators or task specialists. It is imperative that the industry can count on the necessary competence also in the years ahead and we believe that the way to achieve that is safeguarding sustainable jobs.

As a member of Cockpit Association of Norway, you become part of Norway's largest pilot community. We will support, assist and represent you in any matter concerning your employment relationship, including legal assistance. Your local shop steward, advisors or lawyers can help if you encounter problems in your employment relationship.

As a member of Cockpit Association of Norway, you have four memberships included, which is in NF, [LO](#), [ECA](#) and [IFALPA](#). You have access to a large network of professional pilots across the whole aviation industry. As a member of NF you automatically become a member of ECA (European Cockpit Association) and IFALPA (International Federation of Airline Pilots Association. ECA is the European organisation for 38.000 pilots across Europe. IFALPA is the global voice of pilots, representing over 100,000 pilots in nearly 100 countries. The mission of both ECA and IFALPA is to promote the highest level of aviation safety worldwide and to be the global advocate of the piloting profession - providing representation, services, and support to both our members and the aviation industry.

Our voice is listened to among stakeholders. We work closely with political authorities on national, European and international level, and with various aviation safety stakeholders.

Our goal is a responsible aviation industry, and to make sure that cheap travel prices do not come at the expense of aviation safety, employees' wages, social benefits and working conditions.

You can always contact your local branch or NF for questions and information. It pays off to be a member of Cockpit Association of Norway.

Membership and fees

Ordinary members

510 NOK per month. The fee includes membership in the Cockpit Association of Norway, LO, ECA and IFALPA.

In addition, all members benefit from Norway's best collective home insurance at 74 NOK per month (mandatory), and travel insurance, at only 91 NOK per month.

All members have access to, and are automatically registered for, a highly favourable legal insurance at only 63 NOK per month. If you want to opt out of the legal insurance, you may make a reservation.

The insurances are invoiced separately from your membership fee.

You can find more information at www.lofavor.no. Unfortunately the webpage is only in Norwegian, and you may contact NF directly for further details.

Qualified pilots

199 NOK per month as a member of [Flygerutdannedes Forening \(FUF\)](#), Educated Pilots' Association, which organizes qualified and certified pilots who for different reasons are not employed as pilots. As for ordinary members, insurance premiums come in addition to the fee and are invoiced separately.

Student membership

Free – includes free-of-charge mandatory collective house contents insurance.

Pensioners

100 NOK per month. The collective home insurance is obligatory for all members under the age of sixty-five and who joined this plan when they affiliated.

Members may withdraw from the Association subject to a three months' notice. Paid-in fees are not reimbursed upon withdrawal.

Member benefits

Being a member of Cockpit Association of Norway gives you important benefits. You can find a complete list in norwegian of student benefits here. We have also successfully negotiated a number of profitable discounts for members, which you can find a list of here.

Benefits for ordinary members

Being a member of Cockpit Association of Norway/LO gives you increased job security and better protection both professionally and in your private life.

- Free legal assistance. *
- Membership card and a Cockpit Association of Norway/LO welcome package.
- You get access to highly favourable insurance schemes:
- Norway's best collective house insurance costs only 74 NOK pr. month (mandatory), and travel insurance is only 91 NOK pr. month.
- Legal assistance insurance. Free of cost during the first two months of your membership for new members, and subsequently only 63 NOK pr. month. (The price for non-members is in comparison 350 NOK pr. month). The insurance scheme includes free access to a lawyer for private matters, no hourly rates charged. If you do not want the legal insurance, you can opt out. You can find more information about the insurance here.
- Access to Loss of Licence Insurance. Cockpit Association of Norway offer this to all members. The insurance is underwritten by Sparebank1. You can read more about the insurance below.
- Very profitable members benefits through LO Favør. See all benefits at www.lofavor.no.
- Economic advice by Sparebank1 free of cost.
- Membership in ECA and IFALPA with access to an emergency hotline if you should need assistance abroad.
- Global cooperation on rights and rules.
- Cockpit Association of Norway is the largest association for pilots – providing you with a professional community of pilot colleagues.
- Access to NF's and LO's events, professional seminars and other trainings etc.
- Tax deductible membership fees
- Professional union representatives to back you up

➤ Inclusion in a professional community

*Legal assistance policy requirements:

The first month's membership fee must be paid before any professional advice or guidance is given. We will of course assist you on general questions.

Cockpit Association of Norway only considers issues that originate in events taking place later than the end of first month of membership and one month after the first month's fee is paid in.

A minimum of three months' membership is required for access to free legal assistance in individual matters.

Loss of licence

Cockpit Association of Norway offers its members a Loss of License insurance (loss of Medical Class 1). The policy provides compensation if you are unable to renew your certificate because of an accident or illness. The lump sum compensation is tax-exempt and there are alternative compensation levels between which you can choose.

We would like to note that the attached conditions of insurance are general conditions provided by the insurance company. When joining the plan, you will receive your individual insurance certificate by mail with all the conditions that apply to the insurance you take out as a member in Cockpit Association of Norway.

Please note: You may only take out the insurance during the first 30 days after you affiliate with Cockpit Association of Norway. Students will be able to increase the insured sum upon graduating and converting their student membership into an ordinary membership.

To take out this insurance, you need to:

- Possess a valid Medical Cl 1 upon joining the insurance plan or upon increasing the insured amount later, cf. condition FPE-570.009-001 clause 1.
- Be 100 % able to work.
- Be a trained pilot or have commenced an approved commercial pilot education.
- Have joined Cockpit Association of Norway in the past 30 days.
- Not have reached the age of fifty.
- Not have reached the pensionable age applicable to the profession your license is valid for.

You may find information about the insured amounts and premiums for 2022 [her](#).

Revising the insured amount

The insured amount is revised upwards as follows according to the number of years the insured has been a member of the Cockpit Association of Norway:

Less than 6 months – no compensation (qualifying period)

1 year – 20 % of the insured amount (payable as of the 7th month)

2 year – 40 % of the insured amount

3 year – 60 % of the insured amount

4 year – 80 % of the insured amount

As of the 5th year – 100 % of the insured amount

The above revision upwards does not apply to members who took out the insurance prior to 1st of February 2021.

Insurance events that take place within the first 6 months after the insurer's liability for the individual member commenced does not give a right to compensation.

The insured amount decreases by 10 % per year as of the year the member reaches fifty-six. The first reduction takes place the day the member turns fifty-six. There is a link for downloading the complete decrease tables for the different insured amounts at [our webpage](#).

Premiums are paid quarterly.

The insurance is provided by Fremtind Forsikring. Finally, we would like to remind you once more of the importance of carefully reading the conditions of the insurance and certificates that you will receive by post when you buy the insurance.

[You can buy the insurance by filling out our online form.](#)